



# RED FILES

## Affirmative Action Policy

Affirmative Action means seeking to address the inequities in civil society of sex workers by preferentially selecting sex workers for certain roles or activities undertaken by Red Files including employment, governance, consultation and representation. This includes actively supporting and resourcing the individual/s to undertake the role or activity.

Red Files Affirmative Action Policy is to ensure that representation on the Red Files board is made up of current and past sex workers. Only current or former sex workers will be considered for volunteer positions. Where possible, only current or former sex workers will be considered for paid employment positions.